

Pay Equity: Past, Present and Future

Despite the extensive research and advocacy over the past decade, the pay gap remains unchanged with women still earning just over three-quarters of the wages men receive. Why? What can we do to change this? We will discuss the establishment of Equal Pay Day, the recent figures on the gap, how the work environment affects women and the importance of the Paycheck Fairness Act. Changes are happening. What's ahead for fairness and equity in pay?

Our speakers will be **Michele Leber**, Chair of the National Committee on Pay Equity and **Catherine Hill**, Director of Research, American Association of University Women (AAUW).

Date/Time: Tuesday, September 28, 2010 / 12 noon sharp to 1:30 pm
Open to the public, no reservation necessary.

Place: One Dupont Circle, Floor 1B, Conference Room A,
Washington DC
Bring brown bag lunch, soft drinks available from a machine.

***Renew Your Membership month.
Please fill out the form on page 5 and mail it with your dues.***

IMPORTANT NOTICE

A photo ID must be shown at the security desk of One Dupont Circle.
Please allow time to go through the sign-in system.

Next Meeting: Tuesday, October 26, 2010

Meet Our Member Organizations



Debra Louallen-Cole

Office of Women in Higher Education (OWHE), since 1973, has provided information and counsel to constituencies within the higher education community regarding policies, issues, education and research that

influence women's equity, diversity and advancement. www.acenet.edu/

Equal Visibility

Everywhere (EVE) is dedicated to achieving gender parity in the symbols and icons of the United States. EVE is working to change the culture and face of America by encouraging state legislatures to add more statues of women to National Statuary Hall; suggesting women for the U.S. Postal Service to commemorate on stamps; proposing that municipalities name streets and buildings after prominent female citizens and persuading school systems nationwide to increase the number of schools named after women; encouraging the government and private sector to include women in the celebrations of our nation's heritage; analyzing the gender ratio of monuments and memorials on the local, state, and national level and encourage greater representation of women; advocating the full and fair treatment of women and



Lynette Long

women's history in our nation's museums; urging our government to include more women's images on our coinage and to print a second set of paper money featuring images of great American women; and educating the private sector regarding the lack of female images in media representations.

www.equalvisibilityeverywhere.org

Fairfax County Commission for Women's

mission is to promote the full equality of women and girls in Fairfax County, VA.

The Commission analyzes barriers to women's equality, gaps in services for women, and emerging trends

and concerns affecting women and girls. The Commission advises the Board of Supervisors on how to address these problems and provides leadership in implementing solutions.

www.fairfaxva.gov/Host/women



Diane Hoyer

Feminist Majority Foundation (FMF), now led by President Eleanor Smeal, was founded in 1987 as an organization dedicated to advancing legal, political and social equality for women through research, policy, and action. FMF has gained a reputation as a trail blazer for its proactive initiatives which often seek to change public policies to advance gender equality domestically and globally. These initiatives include: a Global Health and Rights campaign, a campaign to improve the

Program Summary, continued



Kashay Sanders, Sue Klein, Nakita Dziegielewski

conditions of Afghan women and girls; the Campus Program, which mobilizes young college women around the country; the push to improve education equity and full implementation of Title IX; the National Center for Women & Policing and the compassionate use of mifepristone. FMF is also home to Ms. Magazine, one of the nation's most prominent and well-established feminist publications.

www.feminist.org



Linda Mahoney

Maryland Legislative Agenda for Women (MLAW) is a statewide coalition of women's groups and individuals formed to provide a non-partisan, independent voice for Maryland women and families.

The group advocates for progressive legisla-

tion and policy that promotes and protects the well-being of Maryland women and their families and provides them opportunities to develop their full potential.

www.mdlegagenda4women.org

Maryland Women's Heritage was established to preserve the past, understand the present, and shape the future by recognizing, respecting, and transmitting the experiences and contributions of Maryland women and girls of



Carmen Delgado Votaw

diverse backgrounds and from all regions of the state. It provides a place to learn and teach about the contributions of renowned Maryland women who have been inducted into the Maryland Women's Hall of Fame, as well as the Unsung Heroines, and a place to hold forums addressing issues impacting girls, women and their families.

www.MDWomensHeritageCenter.org



Holly Taggart Joseph

Montgomery County's Chapter of the National Organization for Women (MCNOW)

addresses local, state, and national level issues that are of greatest concern to women, among them pay

equity, access to affordable health care for themselves and their families, and issues of domestic violence. It is a support group for women as well as an advocacy organization. It is political in that it seeks strong and effective public officials to advance its positions on women's issues.

www.mcmdnow.org

Program Summary, continued



Susan Scanlan

National Council of Women's Organizations (NCWO) is a non-partisan coalition of more than 230 progressive women's groups that advocates for the 12 million women they represent. While these

groups are diverse and their membership varied, all work for equal participation in the economic, social, and political life of their country and their world. The Council addresses critical issues that impact women and their families: from workplace and economic equity to international development; from affirmative action and Social Security to the women's vote; from the portrayal of women in the media to enhancing girls' self-image; and from Title IX and other education rights to health and insurance challenges. www.womensorganizations.org

National Women's Law Center (NWLC) protects and advances the progress of women and girls at work, in school, and in virtually every aspect of their lives. Since 1972, the Center has used the law, public policy, and advocacy to expand the possibilities for women and their families. To join our action www.nwlc.org

Service Employees International Union Local 500 represents 18,000 women and men working in child care and education, and in service to communities and the public interest in Maryland and Washington, DC. Many of our



Anne McLeer

members are women who work in traditionally "feminized" jobs, like child care providers, paraeducators, and Head Start teachers. The important work done by these women has historically been invisibilized and under-valued. Through their union these women work to bring respect and professionalization to their jobs, while empowering themselves as leaders and advocates in their communities, and fighting to gain a voice in decision-making in their industries. We also represent adjunct and part-time faculty in area colleges and universities. SEIU Local 500 also works to expand collective bargaining rights to thousands of other part-time faculty members, child care providers and other workers who remain marginalized and struggling to survive in the low-wage workforce. www.seiu500.org/

United For Equality, LLC is a strategic social justice enterprise committed to implementing a national, grassroots campaign to revive the Equal Rights Amendment (ERA). The inspiration behind U4E was Hillary Clinton's presidential campaign and the desire to end the unbridled sexism and misogyny both she and many women face daily in the United States. U4E believes that until the US declares sex discrimination unconstitutional, "women's issues" will continue to be marginalized. united4equality.wordpress.com



Carolyn Cook

2010-11 Membership

NAME _____

ORGANIZATION _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

PHONE _____

CELL _____

EMAIL _____

Checks should be made payable to CWI and mailed to:

CWI, Holly T. Joseph, Treasurer, 8504 Rosewood Drive, Bethesda MD 20814

- Individual - \$25 Under 30 years - \$15 Organization - \$35 or three years \$90
 I would like to help CWI's outreach with an additional tax-deductible contribution: \$ _____

The Fairfax County Commission for Women's

staff has been drastically reduced. If you have an idea or suggestion to help in this regard, please contact diane.hoyer@fairfaxcounty.gov/cfw.

I look forward to hearing from you.

Diane T. Hoyer, Immediate Past Chair

President's Message

We begin again, a new year for the Clearinghouse, number 36. New stimulating programs, but, unfortunately, not many new topics. Despite progress made in some women's issues, we are all still working to resolve the many that remain. CWI's monthly meetings present information from expert speakers so that you can make knowledgeable decisions. September is our membership month; dues are payable for the upcoming year. Your membership enables us to continue our outreach to the women's community. Please consider renewing your membership, mail your check with the above form. We look forward to seeing many of you at our meetings — as we begin again.

— Barbara J. Ratner

Senator Ted Stevens

(Women's eNews)

Ted Stevens, former senator from Alaska, who was recently killed in a plane crash, was a dedicated champion of Title IX. In 1984 the Supreme Court ruled that Title IX applied only to programs that directly received federal funds; this left women's sports opportunities unprotected. "...after intense lobbying on Capitol Hill, Stevens helped pass the Civil Rights Restoration Act, which corrected the Supreme Court ruling by extending Title IX to all programs run by a school that receives any federal aid."

Brinegar to Direct OWL

Bobbie Ann Brinegar has been appointed executive director of OWL, The Voice of Midlife and Older Women (Older Women's League). According to OWL's announcement, Brinegar has a "strong background in membership organizations, including faith-based groups, political campaigns and in the health care and mental health arena. She is an experienced issue advocate who led efforts to reform voting systems and improve election procedures for a leading national voting integrity organization and has extensive experience working with the US Senate, US House and executive branch."



Clearinghouse on Women's Issues

10401 Grosvenor Place #917
Rockville, MD 20852

FIRST CLASS MAIL

COMING EVENTS

- September 21** **National Women's History Museum**, *Our Nation's Daughters* dinner, featuring **Meryl Streep**, Mandarin Oriental Hotel. Information: Anne Brady 202-546-9250 or rsvp@nwhm.org.
- September 22** **Sewall-Belmont honors Nancy Pelosi**, at the *Alice Award* luncheon. Information: Elisabeth Crum, 202-546-1210 ext. 17 or www.sewallbelmont.org/mainpages/AliceAward.html
- September 25** **The DC chapter of the League of Women Voters fall luncheon** officially establishes the Sheila Willet Distinguished Service Award, which will be given to one of LWV's members each year. Cost \$35 non-members; \$30 LWVDC members. 11am—2pm. Clyde's of Gallery Place, 707 7th Street NW. Information: LWVDC@aol.com or 202-222-0710.

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